



# HARSHA K A

HR FRESHER

## CONTACT

- 6282354813
- harshaannur1999@gmail.com
- kannur,kerala

## EDUCATION

2022 - 2024  
KANNUR UNIVERSITY

- Master of Business Administration

2017 - 2020  
KANNUR UNIVERSITY

- Bachelor of Commerce
- 93%

## SKILLS

- Project Management
- Public Relations
- Teamwork
- Time Management
- Leadership
- Effective Communication
- Critical Thinking

## LANGUAGES

- English (Fluent)
- Malayalam (Fluent)
- Tamil (Basics)
- Hindi(Intermediate)

## OBJECTIVE

Seeking a dynamic role in a forward thinking company to leverage my MBA education to drive professional growth while contributing to the company's success, and also aspiring to apply my Leadership skills to make a meaningful impact in a Team-centric Environment while pursuing opportunities for personal and professional growth.

## INTERNSHIP EXPERIENCE

- FOREST INDUSTRIES,ALUVA,KOCHI** 2024 APRIL-MAY  
HR PROJECT INTERN
  - Identify Performance Appraisal methods and strategies that align with the company's goals and objectives.
  - Assess the Effectiveness of Performance appraisal in Employee Motivation by using surveys and other statistical tools.
- Hedge Equities limited,kochi** 2024  
JUNIOR HR ASSOCIATE
  - Identifying fresh and experienced Talents.
  - Prepare kRA s for various designations
  - participate recruitment and selection.
  - collecting resumes via social media and other networks.
  - Preparing Monthly News letter and Bday calenders.
  - Spreading Financial Literacy as a part of CSR.
- kanara wood and Plywoods limited, Manglore,Karnataka** 2023  
HR INTERN
  - Identify comprehensive HR strategies and campaigns that align with the company's goals and objectives.
  - identify ,assess various departments and functions in the organisation and prepare organisational report based on operations of departments.

## TECHNICAL SKILLS

---

- POWERPOINT
- EXCEL
- MS PROJECT
- SPSS

## PROJECTS

---

- Effectiveness of Performance Appraisal in Employee Motivation at Forest Industries, Aluva, Kochi.
- Impact of GST in TEXTILE SECTOR, with special reference to kannur District.

## ■ Kerala Development and Innovation Strategic Council.(K-DISC)

2023

- worked as a Management intern in kerala Government's young innovators programme to identify young talents.

## ■ ACHIEVEMENTS AND AWARDS

- Participation in "ACCOLADE" NATIONAL LEVEL MANAGEMENT FEST CENTRE FOR MANAGEMENT STUDIES,KANNUR UNIVERSITY.
- Certification on "EXCEL FOR BEGINNERS" From Great Learning.
- certification on "PRINCIPLES OF MANAGEMENT" from Great Learning.
- certification On "MARKET RESEARCH AND CONSUMER BEHAVIOUR" from IE BUSINESS SCHOOL.
- HR Training CERTIFICATION FROM TAREEQA GLOBAL SOLUTION.

## ■ ACTIVITIES

- Coordinated Marketing Games and activities of "ICE'24",NATIONAL LEVEL MANAGEMENT FEST ,Conducted by Department of management studies,Kannur University.